

J O B O F F E R No. 2019/071

The University of Konstanz has been successful in the German Excellence Initiative since 2007.

Postdoc position in experimental plant ecology (Salary scale 13 TV-L)

The Ecology lab of Mark van Kleunen at the University of Konstanz is seeking a highly motivated postdoc to work on major questions in the fields of **global change ecology** and/or **invasion ecology**. The successful candidate should have a background in experimental plant ecology, and preferably in community ecology. The candidate should show strong interests in how global change drivers such as climate change and invasions affect plant communities and biotic interactions. The candidate is expected to develop interesting research questions and to do **large experiments** in the greenhouse, garden or field. The candidate should have strong writing and statistical skills, and is also expected to contribute to teaching (courses in plant ecology, global change ecology and statistics in R). The 100%-position will initially be for two years, but could potentially be extended. The salary will be at scale E 13 (see http://www.dfg.de/formulare/60_12/60_12_en.pdf). In principle, this position can be divided into two half-time positions. The preferred starting date is 1 September 2019, but an earlier or later starting date is negotiable.

The University of Konstanz is one of the Universities of Excellence in Germany, and is located just outside the beautiful town of Konstanz, which is at the shore of Lake Constance. The Ecology group is very international, and works on a wide range of topics, including among others mating system evolution, plant responses to global change and determinants of plant invasion success (see <https://www.biologie.uni-konstanz.de/kleunen/>).

Persons with disabilities are explicitly encouraged to apply. They will be given preference if appropriately qualified (contact + 49 7531 88-4016).

As an equal opportunity employer, the University of Konstanz strives we strives to increase the number of women in research and teaching.

The University of Konstanz is committed to ensuring an environment that provides equal opportunities and promotes diversity as well as a good balance between university and family life.

As an equal opportunity employer, we strive to increase the number of women working in research and teaching. We also support working couples through our dual career programme (<https://www.uni-konstanz.de/en/equalopportunities/family/dual-career/>).

If you are interested in this position, please, send **a single PDF document** including a letter of motivation, a CV with a complete list of your publications (only accepted and published ones), a copy of your best publication, and the contact details of two references and reference to **Job Offer No. 2019/071** to mark.vankleunen@uni-konstanz.de. The **application deadline** is **30 April 2019**.

sgd. Christina Keller